

We are many. Be a part of it!

IG Metall connects.



Erschließungsprojekte IG Metall-Vorstand
FB Mitglieder und E
60519 Frankfurt am

Would you like to **know more?**

Order our information material easily and free of charge at

- → www.igmetall.de/ratundtat
- > You're better off as a member. From tariff agreements to leisure time accident insurance – our ten-page brochure gives you compact information about all member services at a glance.
- > Good people. Strong performance. The brochure gives you an overview of the values of IG Metall, our aims and what we have achieved together. It describes in detail the personal services that our members are additionally entitled to.
- > Leisure time accident insurance Included in your membership fee: our leisure time accident insurance. IG Metall is on its members' side, even when accidents happen outside work.

Membership in IG Metall has many advantages:

Legal and social welfare protection, provided by a strong community.

IG Metall. Together for a good life.

We are happy to help!

We are here to answer any questions you may have about IG Metall membership or other issues related to secure, good employment.

- **™** mitglieder@igmetall.de
- **9** 069 66 93-2221



Wir. Die IG Metall.

A trade union introduces itself.

Our magazine, "Wir. Die IG Metall." clearly conveys what we stand for, what we offer and what trade union means. It is included in every information package and can be ordered free of charge at

→ www.igmetall.de/duauch

Our "Über-Uns-Portal" can be found at

对 www.die-igmetall.de

Be networked and well informed. Our newsletter will keep you up to date. It can be ordered at

→ www.igmetall.de/infoservice





Strong partners in legal protection.

Do you need help with a legal issue?

As a member of IG Metall, our competent IG Metall experts are on your side with advice and support in disputes involving employment and social security matters.

Any member of IG Metall may access our legal protection*. Our local experts will advise you on all employment and social security questions and in the event of problems or disagreements with your employer. We will represent you out of court and, of course, in court as well, if necessary.

对 www.igmetall.de/rechtsschutz



On top of that: strong and competent in voluntary work

More than 3,000 IG Metall members serve in courts as honorary labour court or social welfare judges.

Good advice and representation

We are experts in employment matters. We know the latest developments in different sectors and businesses. This is how our members receive informed and competent advice and representation - from reviewing employment contracts to disputes concerning salary payments and representation in court or with authorities. Support and advice are also available to members in disputes about compensation or damages for pain and suffering related to an occupational accident (accidents on the way to or from work excluded). Even in disputes about auditable matters our services for our members are usually free of charge.

IG Metall legal protection includes, for example:

§ Employment law

- > Salary payments
- > Notice of termination
- of employment > Holiday entitlement and holiday money
- > Continued salary payments
- Maternity protection
- Warning notices
- > Testimonials

§ Company pensions

Grading

§ Social security law

- > Pension insurance
- > Unemployment insurance
- > Disputes about Unemployment Benefit II (Arbeitslosengeld II)
- > Statutory accident insurance
- > Statutory health insurance
- → Ascertainment of severe disability

§ Tax law (where the dispute concerns the employment relationship)

• e.g. tax-deductibility of occupational clothing or travel to work

It's worth it!

For example, an employment protection case, amount in dispute Euro 8,000.00**:

	Non-members	Members
First instance	~	~
Court costs (excluding any witness compensation)	Euro 406.00	Euro 0.00
Lawyers' fees	Euro 1,380.40	Euro 0.00
Second instance		
Court costs (excluding any witness compensation)	Euro 649.60	Euro 0.00
Lawyers' fees	Euro 1,543.19	Euro 0.00
f applicable, employ- er's lawyers' fees	Euro 1,543.19	Euro 0.00
	Euro 5,522.38	Euro 0.00

DGB Rechtsschutz GmbH provides members of all DGB unions with competent and experienced representation in court. Our members thus usually incur no costs at all.



Your initial contact point is always the local IG Metall branch:

▼ www.igmetall.de/vor-ort

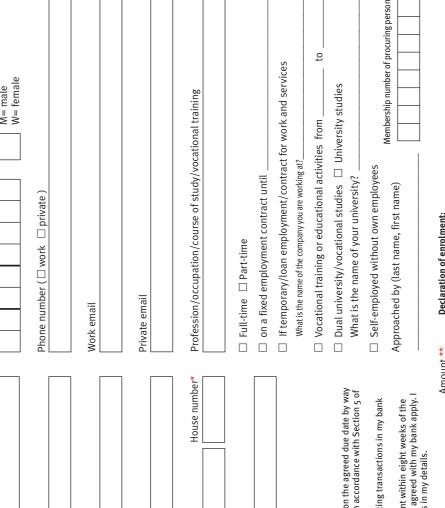
** This is based on four months' income at Euro 2,000.00 gross.

name *	Phone number (□ work □ private)
try * Nationality *	Work email
ode * Town/City*	Private email
t* House number*	Profession/occupation/course of study/vocational
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declaration

Subscription



Please submit this to an IG Metall works council member/shop steward, the IG Metall branch, or send it to: IG Metall Vorstand, FB Mitglieder und Erschließungsprojekte, 60519 Frankfurt am Main

^{*} after three months' membership in IG Metall